Announcement of Opportunity for an Associate Professor Position
at the Institute of Space and Astronautical Science, the Japan Aerospace Exploration Agency

The Japan Aerospace Exploration Agency (JAXA) is seeking to recruit an Associate Professor with a profile as described below. We widely call for recommendations and encourage applications of qualified candidates.

1. Title and Number of Position(s)
   One Associate Professor (Academic Staff)

2. Department
   Department of Space Astronomy and Astrophysics, Institute of Space and Astronautical Science (ISAS)

3. Summary of Position (Duties and Required Abilities)
   In the field of space astronomy and astrophysics, the goals of JAXA/Institute of Space and Astronautical Science (ISAS) are to “understand the origins of the space-time and matters” and to “study the possibility of life in the universe”. To address these goals, especially to understand the process of structure formation in the universe and their variety and universality, ISAS promotes satellite missions for observations in various wavelength from X-ray to infrared, and radio.

   For this call for an Associate Professor, we expect application by the researcher in the field of astrophysics who has advanced achievements in developing instruments or instrument systems of space science missions. The Associate Professor for this position is expected to responsibly participate and contribute the space mission project that ISAS is currently carrying out, and to actively work on the development of science instrument systems and/or science project management in early concept study phase of future science missions in cooperation with researchers of universities and institutes outside ISAS.

   The Job Description of this Associate Professor therefore includes,
   (i) to participate and contribute to the XRISM (X-ray Imaging and Spectroscopy Mission) that ISAS currently carrying out,
   And,
   (ii) to participate and contribute the development of future space science missions for which ISAS organizes their study and development.

   To fulfill these duties, the successful candidate of the Associate Professor needs to satisfy, at minimum, the following conditions.
● Have good motivation to responsibly participate and contribute space satellite science missions.
● Have advanced achievements in development of instruments or instrument systems of satellite or other flight science missions.
● Have advanced science achievements using satellite or other flight science missions.
● Be capable of teaching and directing graduate students.

ISAS/JAXA functions as a hub for the space science activities in Japan. While ISAS is a science institute of Japanese space agency JAXA, it is also embedded in the collaboration network among Japanese universities. Flight projects are the keys to promoting space science. In the network, ISAS, teaming up with other JAXA members as well as academic members outside JAXA, plays the special role of materializing flight projects. Thus, ISAS members are expected to play vital roles in running the projects.

We are looking for a highly motivated staff who can carry out his/her academic research in a project-oriented style, in collaboration with university researchers under the inter-university framework. Active participation to various JAXA projects and R&Ds to demonstrate his/her academic expertise is also expected. Human resource development for future space development and utilization is anticipated as natural outcome of the above-mentioned activities.

4. Terms and Conditions
(1) Salary will be determined under the provision of JAXA wage rules and regulations, taking into account ability and experience.
(2) Working days: Monday – Friday, except Japanese national holidays, year-end and New-Year holidays, annual vacation, WLB(Work Life Balance) annual leave, celebration or condolence leave, maternity leave, child-care leave, care leave, nursing leave, volunteer activities, etc.
(3) Office hours: 9:30-17:45, in principle, with a recess from 12:15 to 13:00 (however, a discretionary labor system is applied).
(4) Overtime work: may be required (however, a discretionary labor system is applied, and working hours per day are regarded as 7.5 hours).
(5) Duty location: JAXA Sagamihara campus (ISAS), Kanagawa, Japan.
(6) Employment Status: Full-time/Retirement age is 63.
(7) Lodgings: lodgings suitable for a family or a single occupant may be provided under the provision of JAXA in consideration of the nature of the work. (Lodging term is limited to 7 years.) Alternatively, an allowance for lodging shall be paid.
(8) Social insurances (health insurance, pension plan, etc.) will be provided in full.

5. Eligibility
PhD degree is required.
6. Commencement of Assignment
   At the earliest possible date after selection. Some coordination might be needed according to JAXA’s budget situation.

7. Application Documents
   (1) Curriculum vitae
   (2) Research career
   (3) Summary of previous research
   (4) List of research achievements
   (5) Outline of future research plan (Including contribution to projects and ambitions for educational activities)
   (6) List of awarded research funds through competition (type of funds, amount, principal investigator or co-investigator)
   (7) Contact information of two referees (names, affiliation, telephone numbers, and e-mail addresses for a direct inquiry from JAXA).
   (8) Photocopies of major research papers (up to 5) published in refereed academic journals
*If you are a resident of the European Economic Area (the EU zone), you are required to submit the following document as well.
   (9) Consent form for handling personal information based on GDPR (Form NO.1)
      Download the form from the website listed in “8. Submission”

8. Submission
   Submit the application through the following website

   https://isas-appli-form.jaxa.jp/forms1/1624852422

   When submitting the documents, please follow the instructions given on the website. All of the files to be uploaded shall be in pdf format. Note that documents (2) to (6) should be merged into one pdf file.

   If the applicant is recommended by others, we will request referee(s) to directly upload their letters of recommendation to the website. (This request will be automatically sent to the email addresses of referee(s) specified by the applicant. If the applicant is recommended by oneself, this request will not be automatically sent.) Application delivered in person or by mail shall not be accepted.

9. Application Deadline
   September 15, 2021, 9:30AM (JST).
   Applies to both web input and all necessary files, including letters of recommendation for recommended applicants.
Please access the above website and check how to submit necessary documents for application (including letters of recommendation if the applicant is recommended by others) as soon as possible. If application is made to close to the deadline, it will be difficult for recommenders to submit a letter of recommendation. Please be careful with regard to this.

10. Contact at the Institute of Space and Astronautical Science, JAXA
   Director of Department of Space Astronomy and Astrophysics:
   Prof. Toru Yamada
   E-mail: yamada.toru@jaxa.jp

   For inquiries regarding Application Submission in Section 8:
   Management and Integration Department Human Resources Section
   E-mail: ISAS-JINJI@ml.jaxa.jp

11. Other Remarks
   Screening will be conducted by the Advisory Council for Research and Management of ISAS, JAXA. Traveling expenses necessary for the examination and selection shall be borne at the applicant's own expense. ISAS/JAXA actively welcomes female applicants.

<Handling of Personal Information>
   The personal information provided to ISAS/JAXA will be used and handled solely for the selection purpose. ISAS/JAXA will discard all personal information of unsuccessful applicants after the selection.
For the purposes of affairs related to the selection and human resource management, JAXA needs to collect your personal data requested in the present form.

You may at any time object to the use of your data for this purpose by writing to the following address: ISAS-JINJI @ml.jaxa.jp

You will find below all the detailed information concerning this processing of your personal data and a reminder of your rights, in application of the legislation in force. JAXA, willing to respect the privacy and protection of personal data of its prospects and clients, complies with the legislation in force regarding the protection of personal data as data controller, and in particular Law no. 78-17 of 6 January 1978 (the “Data Protection Act”) and, from 25 May 2018, Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and the free movement of such data (the “GDPR”).

JAXA does not transfer personal data to third countries or parties outside the European Economic Area.
Personnel who transfer from National University Corporation, etc.* (hereinafter referred to as “previous position”) to JAXA Educational Employee will be treated under the following contents. However, personnel who have received his/her retirement allowance (including the equivalent payment) is excluded.

* National University Corporation, Inter-University Research Institute Corporation, National Institute of Technology, National Institution for Academic Degrees and Quality Enhancement of Higher Education, and National Center for University Entrance Examinations.

1. Period of Employment concerning Year-End Allowance
   Employment period to the previous position will be added up to the tenure as a JAXA Educational Employee.

2. Regional Adjustment Allowance Guarantee
   Regional adjustment allowance is guaranteed based on JAXA's regulations, considering the work location on the day before the starting day at JAXA, in case of necessity.

3. Payment Requirements for Business Bachelor Allowance
   Allowance may be paid for those who is continuingly a business bachelor from the previous position, only in case of fulfilling the requirements based on JAXA’s regulation.

4. Days of Annual Leave
   Remaining days and time of the annual leave from the previous position will be taken over. Therefore, JAXA will need the acquired results of annual leave at the previous position.