## Application Guideline for academic staff position at the Institute of Space and Astronautical Science, JAXA

1.	Position	Professor
2.	Number of Positions	1
3.	Affiliation	Department of Space Astronomy and Astrophysics, Institute of Space and
		Astronautical Science (ISAS)
4.	Work Location	JAXA Sagamihara Campus (3-1-1 Yoshinodai, Chuo-ku, Sagamihara,
		Kanagawa, JAPAN)
5.	Starting Date	February, 1st, 2023 or the earliest possible date thereafter
6.	Term of Employment	Non fixed term
7.	Term of Probationary	First 6 months from the date of hire
8.	Job	Academic research, development, and education on space astronomy and
		astrophysics
9.	Job Details and	In the field of space astronomy and astrophysics, the goals of JAXA/Institute
	Responsibilities	of Space and Aeronautical Science (ISAS) are to "understand the origins of
		the space-time and matters" and to "study the possibility of life in the
		universe". To address these goals, especially to understand the process of
		structure formation in the universe and their variety and universality, ISAS
		promotes satellite missions for observations in various wavelength from X-
		ray to infrared, and radio.
		For this call for a Professor, we expect application by a researcher who
		engages in the development of space science mission in astrophysics. ISAS is
		now promoting the development of the LiteBIRD, the selected candidate of
		JAXA Strategic L-Class Science mission which aim to detect the primordial
		B-mode signal in Cosmic Microwave Background to uncover how the
		universe began, . The Professor in this position is expected to responsibly
		participate in the development of the LiteBIRD science payload system and
		also as a scientist in the development of the satellite system in order to
		ensure the achievement of the science goals of the mission.
		The Job Description of this Professor also includes,
		(i) to participate and contribute to the LiteBIRD mission project and to
		promote the development of the science payload system, from the view point
		of optimizing the design of the entire satellite system,
		and,

(ii) to participate and contribute the development of future space science missions for which ISAS organizes their study and development. Furthermore, we are looking for a highly motivated candidate who can carry out his/her academic research in a project-oriented style, in collaboration with university researchers under the inter-university framework. Active participation to various JAXA projects and R&Ds to demonstrate his/her academic expertise is also expected. Human resource development for future space development and utilization is anticipated as natural outcome of the above-mentioned activities. We also hope for human resource who can promote joint research in collaboration with related companies as needed. To fulfill the se duties, the successful candidate of the Professor needs to satisfy, at minimum, the following conditions. Have high motivation to actively promote space science satellite mission Have advanced achievements in the development of space science satellite missions or sub-orbital experiments, or of payload science instrument systems. Have advanced science achievements based on space science satellite missions or sub-orbital experiments. Be capable of teaching and directing graduate students. Conditions 10. (1) Salary Salary will be determined under the provision of JAXA wage rules and regulations, considering qualifications and experience. (2) Working Hours In principle, The Discretionary Labor System for Professional Work shall be applied. Working hours are basically from 9:30am-17:45pm. The break time shall be 45minutes if the working hours per day exceed 6 hours, and 1 hour if the working hours exceed 8 hours. Regardless of the above, those who apply The Discretionary Labor System for Professional Work shall have a deemed working time of 7 hours and 30minutes per day. Overtime work may be required depending on the work situation. (3) Holidays

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		Saturdays and Sundays, National Holidays, New Year Holidays
		(December 29th - January 3rd), others when JAXA deems it necessary,
		etc.
		(4) Vacation
		Annual vacation, WLB (Work Life Balance) annual leave, celebration or
		condolence leave, maternity leave, child-care leave, care leave, nursing
		leave, etc.
		(5) Retirement age
		Retirement age is 63.
		(6) Lodgings
		Lodgings suitable for a family or a single occupant may be provided under
		the provision of JAXA in consideration of the nature of the work. (Lodging
		term is limited to 7 years.) Alternatively, an allowance for lodging shall
		be paid.
		(7) Social insurance
		Social insurances (health insurance, pension plan, etc.) will be provided
		in full.
11.	Research Funding	Research funding is determined according to the budget situation of each
		year.
		*FY2021: Professor; ¥800,000, Associate professor; ¥800,000,
		Assistant professor; ¥400,000
12.	Required Qualifications	PhD degree
13.	Application Documents	(1) Curriculum vitae
		(2) Research career
		(3) Summary of previous research and Outline of future research plan
		(Including contribution to projects and ambitions for educational
		activities)
		(4) List of published papers (with impact factors or citation number)
		(5) List of awarded research funds through competition (type of funds,
		amount, principal investigator, or co-investigator)
		(6) Contact information of two references (names, affiliation, telephone
		numbers, and e-mail addresses for a direct inquiry from JAXA). If you are
		recommended by others, please provide two letters of reference.
		(7) Photocopies of major research papers (up to 5) published in peer-reviewed
		or refereed academic journals
		*If you are a resident of the European Economic Area (the EU zone), you are
		required to submit the following document as well.
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		(8) Consent form for handling personal information based on GDPR (Form
		NO.1)
		Download the form from the website listed in "14. Submission"
14.	Submission	Applicants are required to apply via the following website. Please access the
		application form at the following URL:
		https://isas-appli-form.jaxa.jp/forms1/1648791107
		(Notes)
		1. All the files shall be in pdf format.
		2. Note that documents (2) to (5) should be merged into one pdf file.
		3. If the applicant is recommended by others, we will request referee(s) to
		directly upload their letters of reference to the website. (This request will
		be automatically sent to the email addresses of referee(s) specified by the
		applicant. If the applicant is recommended by oneself, this request will
		not be automatically sent.)
		4. Application delivered in person or by mail shall not be accepted.
15.	Application Deadline	August, 15th, 2022, noon (JST)
		This deadline is for inputting the website and submitting all application
		documents (including reference letters by the referees if you are
		recommended by others).
16.	Screening	Screening will be conducted by the Advisory Council for Research* and
		Management of ISAS, JAXA.
		The council will conduct a document screening, and interview those who have
		passed the document screening. This process is subject to change.
		*https://www.isas.jaxa.jp/en/about/organization/committee.html
17.	Contact Information	Director of Department of Space Astronomy and Astrophysics
		Prof. Toru Yamada
		Email: yamada.toru [at] jaxa.jp
		For inquiries regarding Application Submission in Section 14:
		Management and Integration Department Human Resources Section
		E-mail: ISAS-JINJI [at]ml.jaxa.jp *
		*Please replace [at] in the email address with @.
18.	Name of Recruiter	Japan Aerospace Exploration Agency (JAXA)
19.	Others	(1) Information submitted in your application documents will not be used
		for any purpose other than the selection process and for contacting you
		with necessary notices in connection with the selection. Once the
		selection process is complete, we will securely dispose of all application
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	documents and personal information, except for those submitted by the successful candidate.
	(2) Please also check the notes on JAXA HP* before applying.
	* https://global.jaxa.jp/about/employ/index.html