

Application Guideline for academic staff Position
at the Institute of Space and Astronautical Science, JAXA

1.	Position	Professor (Academic Staff)
2.	Number of Positions	One
3.	Affiliation	Department of Interdisciplinary Space Science, Institute of Space and Astronautical Science (ISAS)
4.	Work Location	JAXA Sagami-hara Campus (3-1-1 Yoshinodai, Chuo-ku, Sagami-hara, Kanagawa, JAPAN) <Scope of changes> Locations determined by the agency in the case of changes due to personnel transfers, organizational restructuring, etc. When telework is performed according to the organization's rules, its location is also included.
5.	Starting Date	November 1st, 2025 or the earliest possible date thereafter
6.	Term of Employment	Non fixed term
7.	Term of Probationary	6 months from the date of hire
8.	Job Duties	Academic research, development, and education on international space exploration and interdisciplinary space science
9.	Detailed Job Duties and Desired Candidate Profile	<p>The situation surrounding international space exploration with a view to lunar activities and Mars exploration is changing dramatically. In this context, it is strongly expected to produce first-class scientific results as a pillar of Japan's lunar activities at least until the 2030s. JAXA/Institute of Space and Aeronautical Science (ISAS) aims to make a major contribution to Japan's space development from a scientific perspective in order to maximize results.</p> <p>Successful candidates should have experience in science research using scientific instrument systems for use in space, or related observational and experimental research. The Professor selected through this recruitment will be responsible for leading the creation of world-leading scientific results through lunar activities, and will be expected to take an active role in the advancement of space science and the development of new academic fields by taking advantage of international space exploration opportunities, and to contribute to the realization of these goals in cooperation with researchers at universities and other research institutions.</p>

		<p>The Professor to be recruited this time will be expected to lead the creation of first-class scientific results from the perspective of science in Japan's lunar activities and logically advocate the scientific significance and value of the mission both domestically and internationally. And he/she also will be expected to contribute to the pursuit of an academic field that will have an impact on a wide range of areas, rather than just pursuing the creation of results within the framework of conventional space science.</p> <p>Furthermore, we are looking for a highly motivated candidate who can carry out his/her academic research in a project-oriented style, in collaboration with university researchers under the inter-university framework. Active participation in various JAXA projects and R&Ds to demonstrate his/her academic expertise is also expected. Human resource development for future space development and utilization is anticipated as natural outcome of the above-mentioned activities. We also hope for human resource who can promote joint research in collaboration with related companies as needed.</p> <p>To fulfill these duties, the successful candidate of the Professor needs to satisfy, at minimum, the following conditions.</p> <ul style="list-style-type: none"> ● Having a step-by-step vision of scientific research for lunar activities. In addition, he/she must be willing to strongly lead the realization of the overall scientific program for lunar activities as a team player, while utilizing his/her own academic expertise in terms of science. ● Have high motivation to contribute to the systematization of diverse academic disciplines together with university researchers and others by taking advantage of opportunities for international space exploration. In addition, he/she must be willing to pioneer new academic fields by taking the initiative in dialogue with diverse stakeholders in Japan and overseas. ● Have outstanding achievements of creating research results by playing a central role in scientific research using equipment used in space or related observational and experimental research. ● Be capable of teaching and directing graduate students. <p><Scope of changes> Scope of job defined by the agency.</p>
10.	Benefits and Conditions	(1) Salary

		<p>Salary will be determined under the provision of JAXA wage rules and regulations, considering qualifications and experience.</p> <p>(2) Working Hours In principle, the Discretionary Labor System for Professional Work shall be applied. Working hours are basically from 9:30-17:45. The break time shall be 45 minutes if the working hours per day exceed 6 hours, and 1 hour if the working hours exceed 8 hours. Regardless of the above, those who apply the Discretionary Labor System for Professional Work shall have a deemed working hour of 7 hours and 45minutes per day. Overtime work may be required depending on the work situation.</p> <p>(3) Holidays Saturdays and Sundays, National Holidays, New Year Holidays (December 29th - January 3rd), others when JAXA deems it necessary, etc.</p> <p>(4) Vacation and Leave Paid Annual leave, WLB (Work Life Balance) annual leave, celebration or condolence leave, maternity leave, child-care leave, care leave, nursing leave, etc.</p> <p>(5) Retirement Age Retirement age is 65.</p> <p>(6) Accommodation Depending on business necessity, individual situation, and vacancy status, either single or family accommodation will be provided, or a housing allowance will be issued according to the agency's regulations. However, the period of availability for the same housing is limited to 7 years.</p> <p>(7) Social insurance Several types of social insurance (health insurance, pension plan, etc.) will be provided.</p>
11.	Research Funding	<p>Research funding is determined according to the budget situation of each year.</p> <p>*FY2024: Professor; ¥800,000, Associate professor; ¥800,000, Assistant professor; ¥400,000</p>
12.	Required Qualifications	PhD degree
13.	Application Documents	<p>(1) Curriculum vitae</p> <p>(2) Research history and summary</p>

		<p>(3) List of published papers (with DOIs)</p> <p>(4) List of awarded research funds through competition. Specify a type of funding, amount, and a role (e.g., principal investigator/co-investigator)</p> <p>(5) Future research plan (including contribution to the JAXA projects and commitment to educational activities)</p> <p>(6) Declaration of past criminal penalties, administrative penalties, disciplinary measures, etc., including sexual harassment, assault, and violence (Disclose all penalties on freeform, can also be stated in (1) CV.)</p> <p>(7) Names, affiliations and contact details (phone numbers and email addresses) of two individuals who can provide an opinion about the candidate.</p> <p>(8) Copies of major research papers (up to 5) published in peer-reviewed or refereed academic journals</p>
14.	Submission	<p>Applicants are required to apply via the following website. Please access the application form at the following URL:</p> <p>https://isas-appli-form.jaxa.jp/forms1/1742798188</p> <p>(Notes)</p> <ul style="list-style-type: none"> • All the documents must be submitted in PDF format. • Note that documents (2) to (6) should be merged into one PDF file. • Application delivered in person or by mail shall not be accepted.
15.	Application Deadline	<p>June 30th, 2025, noon (JST)</p> <ul style="list-style-type: none"> • Data entry and submission of all the required documents must be completed by this deadline through the website.
16.	Screening Method	<p>Screening will be conducted by the Advisory Council for Research and Management of ISAS, JAXA. The council will conduct a document screening, and interview those who have passed the document screening. This process is subject to change.</p>
17.	Contact Information	<p>Director of Department of Interdisciplinary Space Science Prof. Yuko INATOMI Email: inatomi.yuko[at]jaxa.jp</p> <p>For inquiries regarding application submission as in section 14: Human Resources Section / Management and Integration Department E-mail: ISAS-JINJI [at]ml.jaxa.jp *</p> <p>*Please replace [at] in the email address with @.</p>
18.	Name of Recruiter	Japan Aerospace Exploration Agency (JAXA)
19.	Others	(1) Information submitted in your application documents will not be used

for any purpose other than the employment selection. Once the selection process is complete, we will securely dispose of all application documents and personal information, except for those submitted by the successful candidate.

(2) In order to properly implement security export control based on Japan's Foreign Exchange and Foreign Exchange Act, it is necessary to submit a declaration pertaining to "Specific category" regulated by the act. Depending on the contents of the declaration, necessary adjustment for appropriate duties such as scope of secondary careers could be made.

(3) Please also check the notes on JAXA website* before applying.

* <https://global.jaxa.jp/about/employ/index.html>